



The St James Village Orchard Project

EQUAL OPPORTUNITIES POLICY

POLICY STATEMENT

1 The St. James Village Orchard Project (“the project”) requires that all people in contact with the project should be treated equally and have equal opportunity to support and contribute to the orchard’s development and to enjoy its use.

SCOPE OF POLICY

2 All committee members, villagers, advisors, volunteers, suppliers and contractors

PURPOSE OF THIS POLICY

3 It is the aim of the project to create an environment that provides fair and equal access to all.

PRINCIPLES OF THE POLICY

4 All members of or contributors to the project, users of The St. James Village Orchard and visitors will be treated equally and fairly regardless of their colour, race, nationality, ethnic or national origin, religion or belief, gender, marital status, sexuality, disability, or age.

RESPONSIBILITIES

5 The St. James Village Orchard Project Committee is responsible for enacting this policy. However, all villagers, advisors, volunteers, suppliers and contractors of the project are expected to observe and adhere to the policy’s principles.

6 If modifications to the project need to be introduced in support of the policy these will be planned, approved and implemented by the project committee.

7 Any discriminatory acts should be reported to any member of the project committee.

MONITORING

The policy will be reviewed annually, any general information gained relating to the content and operational effectiveness of the policy will be brought to this review.

Date of Policy:

Signed:

Date of next review: